

3.15—LICENSED PERSONNEL

LEAVE — INJURY FROM

ASSAULT

Any teacher who, while in the course of their employment, is injured by an assault or other violent act while intervening in a student fight or while restraining a student or while protecting a student from harm shall be granted a leave of absence for up to one (1) year from the date of the injury, with full pay. The teacher shall not draw worker's compensation or hold other employment during the time the District is paying full salary under the conditions of this policy and act.

A leave of absence granted under this policy shall not be charged to the teacher's sick leave.

In order to obtain leave under this policy, the teacher must present documentation of the injury from a physician, with an estimate for time of recovery sufficient to enable the teacher to return to work, and written statements from witnesses (or other documentation as appropriate to a given incident) to prove that the incident occurred in the course of the teacher's employment.

Legal Reference: A.C.A. § 6-17-1209

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