

8.40WF—CLASSIFIED

PERSONNEL WEAPONS ON CAMPUS

Firearms

Except as permitted by this policy, no employee of this school district, including those who may possess a “concealed carry permit,” shall possess a firearm on any District school campus or in or upon any school bus or at a District designated bus stop.

Employees who meet one or more of the following conditions are permitted to bring a firearm onto school property:

- * He/she is participating in a school-approved educational course or program involving the use of firearms such as ROTC programs, hunting safety or military education, or before or after-school hunting or rifle clubs;
- * The firearms are securely stored and located in an employee’s on-campus personal residence and/or immediately adjacent parking area;
- * He/she is a registered, commissioned security guard acting in the course and scope of his/her duties;
- * He/she is a certified law enforcement officer, either on or off duty
- * He/she has a valid conceal carry license and leaves his/her handgun in his/her locked vehicle in the district parking lot.

Possession of a firearm by a school district employee who does not fall under any of the above categories anywhere on school property, including parking areas and in or upon a school bus, will result in disciplinary action being taken against the employee, which may include termination or nonrenewal of the employee.

Other Weapons

An employee may possess a pocket knife which for the purpose of this policy is defined as a knife that can be folded into a case and has a blade or blades of less than three (3) inches or less each. Employees are expected to safeguard such items in such a way as to ensure they are not possessed by students. Such items are not to be used against students, parents, or other school district employees. Possession of weapons, knives, or self-defense items that do not comply with

the limits contained herein, the failure of an employee to safeguard such items, or the use of such items against students, parents, or other school district employees may result in disciplinary action being taken against the employee, which may include termination or nonrenewal of the employee. A person in the State of Arkansas who is a Civil War reenactor may bring a Civil War era weapon onto campus with the prior permission of the building principal. If the weapon is a firearm, the firearm must be unloaded.

Legal References: A.C.A. § 5-73-119

A.C.A. § 5-73-120

A.C.A. § 5-73-124(a) (2)

A.C.A. § 5-73-301

A.C.A. § 5-73-306

A.C.A. § 6-5-502

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