Fringe Benefits

The West Fork School District greatly appreciates its employees and their commitment to excellence; therefore, the district is proud to provide the following fringe benefits to its employees.

- All full-time employees are eligible for medical insurance.
- All full-time employees receive dental insurance paid for by the district.
- All full-time employees receive short-term disability insurance paid for by the district.
- All full-time employees receive a hospital confinement plan paid for by the district.
- All full-time employees receive long-term disability insurance paid for by the district.
- All full-time employees receive vision insurance paid for by the district.
- All full-time employees receive life insurance paid for by the district.
- The district matches employee salaries who are in the Arkansas Teacher Retirement System at 15.00%.

Part-time employees are eligible for benefits as allowable by law.

Cross References: Policy 1.9—POLICY FORMULATION

Legal References: A.C.A. § 6-17-2203

A.C.A. § 6-17-2301

DESE Rules Governing Documents Posted to School District and Education Service Cooperative Websites

Date Adopted: June 8, 2009

Last Revised: October 13, 2025

8.2— CLASSIFIED PERSONNEL EVALUATIONS

Classified personnel may be periodically evaluated.

Any forms, procedures, or other methods of evaluation, including criteria, are to be developed by the Superintendent and or his designee(s) but shall not be part of the personnel policies of the

District.

Cross Reference: 3.2—LICENSED PERSONNEL EVALUATIONS

Legal Reference: A.C.A. § 6-17-2301

Date Adopted: June 8, 2009

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